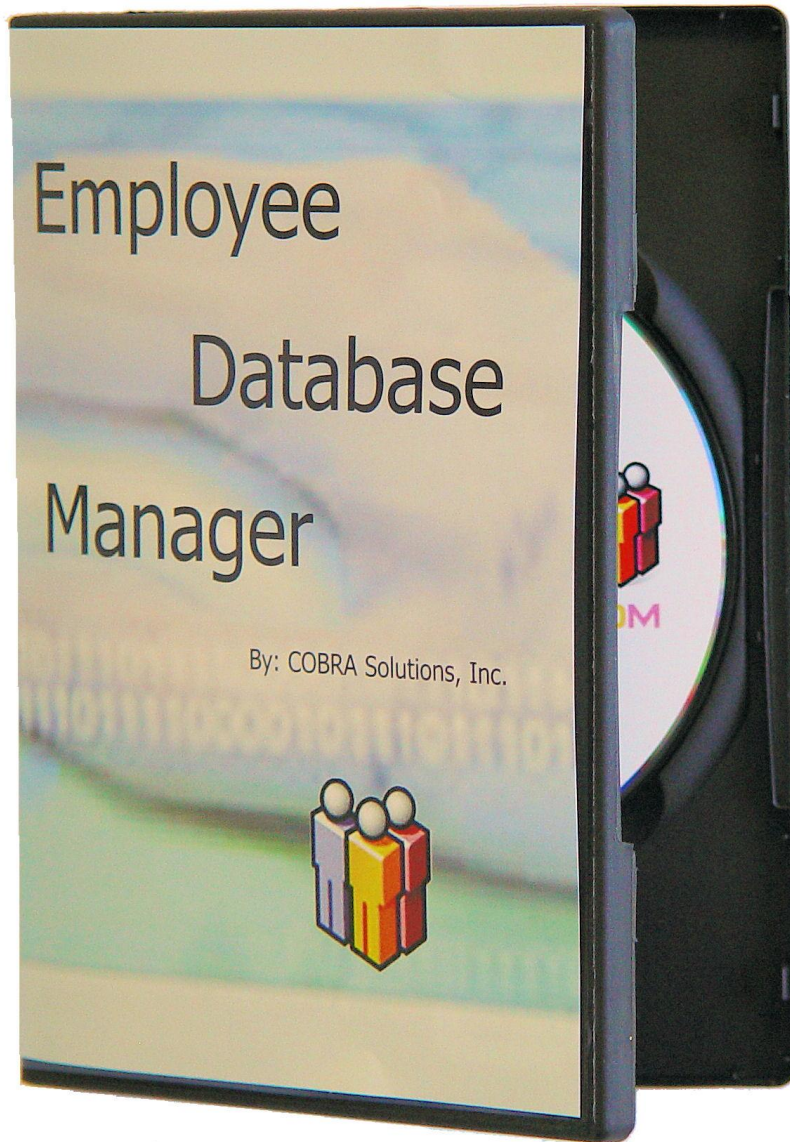# Employee Database Manager Software

Proposal

Employee Database Manager Software

Product Description:

The Employee Database Manager was created to offer our customers a safe and secure method of maintaining employee information. Employers are required to save/retain vital information on employees which may become a daunting task over the years. Human Resource Managers are constantly being asked to retrieve employee information (even on employees who have not been with the company for years). Without the proper tools, employee information may be lost or worse, stolen.

Reason to Purchase:

The Employee Database Manager will not only store all the necessary employee information, it will retain all e-mails and documents in a digital filing cabinet so Human Resource Managers will have documentation on every aspect of an employee's time with the organization. Increase productivity, spend less time worrying about what you might have overlooked and gain employee confidence by centralizing all of your confidential information.

When the Employee Database Manager is open, the program offers six menu items (File, Company, Communications, Tools, Reports and Help). The Tasks and Shortcuts form will list tasks you have assigned and icons (or shortcuts) that perform the more common procedures. If you have multiple users needing access to the program, the Tasks list will state the task as well as who assigned it. The user enters a date the task is to be completed. If it is not completed by that date, the system changes the color of the task to red, emphasizing the importance of its completion. The program automatically backs up the database upon the first user's entry into the program.

Employee information is held in a twelve-tabbed file which provides quick and easy access to all employee information. The Employee Database Manager provides HR departments with the vital email forms of communication required to keep employees up-to-date on organization goals. Documents may be personalized with the mail merge and mailing label features to distribute notices quickly and easily. All documents and emails will be stored in the digital filing cabinet and documented that they were sent. Not only is employee information entered into the system but company information plays a vital role in the software. The company form saves information on the focal point of Human Resources, the divisions, payroll schedules, required documents, equal opportunity categories, employment status, time off from work notations, employment specialties/job requirements and a place to enter notes.

The Employee Database Manager is for company's looking to centralize and maintain peak performance and availability of employee information

Why Purchase from COBRA Solutions? – COBRA Solutions was founded in 1987 to provide 'best-in-class' employee benefit software. The **Employee Database Manager** was created to provide our customers with a solution to help them proactively manage their crucial personal tasks with ease. At Cobra Solutions we continue to re-invest into our software to optimize product performance and compliance. We take great pride in providing our customers with a "security blanket" in terms of support. Our goal is to continue to provide the industry's best technical support and make every install of our software 100% successful.

Our **Employee Database Manager** software was developed in 2006 to increase productivity by providing a system to centralize all vital employee information into one organized system. The software will track all notifications, forms and emails for easy retrieval to manage information based on your company's unique structure and needs. The system incorporates an imbedded task list that reminds the user when a procedure needs attention and will create over 30 reports detailing employee status.

A major reason for our success is that we provide an **affordable solution** for employers looking to centralize employee information through a safe, secure and reliable system. COBRA Solutions does not rely on past success and is always working on ways to enhance the product utilizing new technology to provide leading edge enhancements and modifications to protect your investment into the future.

COBRA Solutions *Employee Database Manager* will provide a tremendous benefit by providing the tools to organize a structured, corporate designed Human Resource Information System.

We look forward to earning your business.

COBRA Solutions Employee Database Manager

Product Cost – The **Employee Database Manager** is sold in four versions based upon the number of employees to be entered into the system. This pricing format is designed to purchase the software based on the size of your company. As your company grows you can always update to the next version (call for upgrade pricing).

Product Version	Maximum # of Employees	Software Cost
Small Employer Version	50 employees	$395.00
Medium Employer Version	250 employees	$995.00
Large Employer Version	1000 employees	$1,895.00
Extra large Employer Version	Unlimited	$3,595.00

*Annual Maintenance Fee (Each subsequent year.)

Version Name	Annual Maintenance Fee
Small	$125.00
Medium	$225.00
Large	$325.00
Extra Large	$425.00

Both versions offer a money back satisfaction guarantee. If you are not completely satisfied with the program, it may be returned within the first sixty days for a full refund. You will receive free technical support while enrolled on our Annual Maintenance Agreement with the purchase of either version.

* This fee is included in the initial software purchase. You will receive a bill following the first year of ownership and each subsequent year thereafter. The Annual Maintenance Fee includes upgrades and technical support.

Order now and let the experts maintain your Employee Database Manager!

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Downloadable Demonstration is available at www.COBRASolutions.com